


TO: All Staff

FROM: Dr. Cynthia Lane
Superintendent 

SUBJ: October 23, 2015 – Furlough Day

DATE: October 16, 2015

Next Friday, October 23, 2015 is the first of four furlough days that resulted from the latest cuts or reductions in state funding. As a result of these cuts, the entire district will be closed on four days that, in the past, were days the district was open for business. The first of these days will be on Friday, October 23, 2015.

The furlough days do not impact the number of days our students are in school. However, the days have a significant financial impact on hundreds of KCKPS employees, at every level of the system. **All non-exempt employees who are impacted by the furlough days have received a letter from Human Resources, outlining the dates the district will be closed.** Again, these will be unpaid days, the first of which will be reflected on October 30 paychecks. If you have any questions, please contact Dr. Bob Wilcox, Lead Director of Human Resources at Bob.Wilcox@kckps.org or 913-279-2265. Exempt employees impacted by the furloughs have already experienced the reduction in their salaries, spread across the contract year.

I want you to know that I recognize the personal hardship that these furlough days are causing for everyone. Each day I witness the on-going sacrifices made each and every day by KCKPS employees, in order to do what is right for our students. Please stay vigilant in your support of public schools, and in particular KCKPS.

In the past when we faced budget cuts, we have managed through the reductions without many of our external stakeholders seeing the impact of the cuts (\$56 million over 7 years). I ask you to join me in talking about harm caused by the continuous reductions in state funding to support schools. It's up to us to find a way to ensure our students and employees continue to thrive and to reach our goal of graduating each student college and career prepared.