



The Safety Committee strives to increase awareness of safe workplace practices. This newsletter is a quarterly publication brought to you by the Risk Assessment Department.

Walk With Purpose and Perspective

Day-to-day safety operations increase substantially during the winter months. From pouring salt on icy surfaces, to plowing snow-filled parking lots, colder weather means an increased exposure to slips and falls for all employees throughout the district.

With winter weather just around the corner, it is important for us to remember that weather-related slips and falls can result in serious and costly employee injuries when combined with icy and wet conditions.

Take preventative actions to avoid accidents and injuries whether inside or outside by:

- Increasing the awareness of your surroundings during winter months
- Making the assumption that **every** road or surface can be hazardous
- Stepping carefully and **always** proceeding with caution

Why is this important?

For the 2016 - 2017 school year, weather-related slips and falls accounted for \$54,672.54 in KCKPS claims.

Types of injuries ranged from a bruised knee to painful back injuries

Weather-related slips and falls can result in lost wages and weeks of physical therapy.

When reporting a Work-Related Injury

Immediately notify your direct supervisor

- Complete a Supervisor's Accident Report. *This must be filled out even if medical care is declined.*
- If you are requesting medical care, wait to receive authorization from the Risk Department for treatment
- Follow the instructions of the District authorized medical provider.
- Maintain clear and ongoing communication with your direct supervisor, the Risk Assessment Department and medical providers while receiving care.

Failure to follow these procedures may result in your claim being denied

Safety Committee Representatives

- Melanie French, Trainer & Special Education
- JaNia Motley, Risk Assessment
- Henry Horn, KCKPS Police Department
- Avaree Norman, Teachers
- Curtis Stevenson, Maintenance Shop
- Sherri Tubbs, Transportation
- Mark Valentine, AON Risk Solutions
- Lois Villegas, Nutritional Services

Slip & Fall Awareness

Safety is
Everyone's
responsibility...don't fall
victim to slips and trips



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